



4590 Wilmington Street, Houston, Texas 77051

Phone: (713) 748-0030 · Fax: (713) 748-0037

Email: info@provision-inc.org

Website: www.provision-inc.org

Pro-Vision, Inc.'s Urban Farm

FARM TECHNICIAN JOB DESCRIPTION

Pro-Vision INC. Urban Farm & Aquaponics Program is a combination growing organic farm. Using both traditional and contemporary farming methods, the farm has expanded from a five acre to a ten acre operation. Our farm location is set in Houston's Sunnyside community on the southeast side of town and positioned behind the Pro-Vision Academy campus. We grow organic vegetables and herbs as well as other market driven produce. The purpose of the farm is to provide resources for the self-sustainability of the organization's programs and outreach and does this by selling our produce to local restaurants, eateries and wholesale distributors within the Houston area. The ideal candidate for this full-time position will possess the items listed below:

Job Description:

Essential duties will include:

1. Planting, harvesting, and caring for crops in greenhouses and land.
2. Assisting with construction and maintenance of new greenhouses, hoop houses and other farm buildings and structures.
3. Routine maintenance checks and making repairs to farm structures and tools.
4. Maintaining production and equipment records.
5. Overseeing the harvest process.
6. Overseeing the post-harvest washing, packaging, delivery and/or storage of harvested produce.
7. Able to repair equipment, build infrastructure (or willingness to learn).
8. Ensures food safety, employee safety and adheres to safety policies and procedures.

Skills and Requirements:

1. Candidates with farm work experience and a strong interest in sustainable agriculture are strongly preferred.
2. Must be able to work in high temperature (as high as 105F) and high humidity conditions throughout the summer, and in cold conditions (as low as 25F when working outside of greenhouses) during the winter.
3. Must be healthy and fit, no smokers (preferred, but not required) and able to lift at least 60 lbs.
4. Reliable and appropriate transportation.
5. Carpentry skills and basic tools.
6. Analytical abilities and problem solving skills.

Days and Hours:

1. This is a full-time, year-round job.
2. Typical total weekly hours will be between 40 and 45, typically 8 to 9 hours per day. Hours may be shorter in the winter and longer in the summers.
3. Typical daily work hours are 6:00am-2:30pm, but exact daily hours will remain flexible depending on the season and current production requirements. Work hours will be adjusted in very cold or hot weather.
4. Some weekend and holiday work may be required, depending on the season.
5. Farmers must be able to work as needed during emergencies, and should be able to occasionally work for longer shifts of up to 12 hours on occasion.

Education & Skills:

1. Be a passionate farmer, eager to learn about what it takes to succeed in South East Texas.
2. Education in Agriculture and/or at least three years sustainable farming experience.
3. Establish and maintain a professional, fast work pace for others to emulate.
4. Assist with the process of growing, from seed selection to sales.

Please submit your resume with a paragraph expressing your interest in this position to info@provision-inc.org. Please no calls.